

COMPANY
PROFILE

DUCKYANG CO., LTD

본 문서는 덕양무역의 영업비밀로 당사의 허락 없이 임의로 일부 혹은 전체를 사용하거나 전제하는 행위를 금합니다.

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VISION

Company that receives praise and respect.

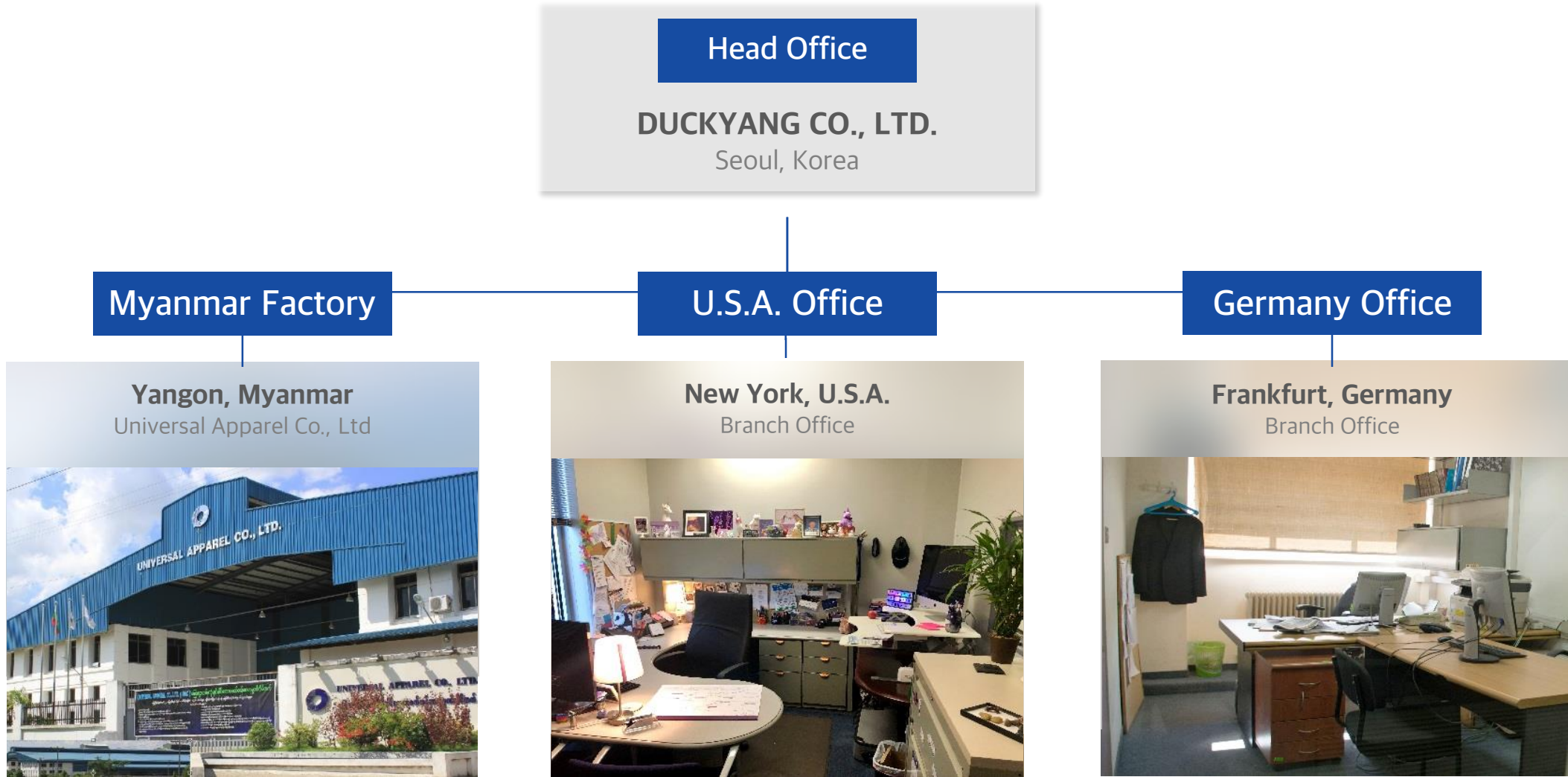
MISSION

To make the best product in the world.

To make all staff members happy.

To make a leading company.

| Organization Structure



| HQ & Branches

HEAD QUARTER

Duckyang Co., Ltd Seoul, Korea

FOUNDATION10th Mar, 1990**ADDRESS**

4F Seho Bldg, 100, Gangseo-ro 56-gil, Gangseo-gu, Seoul, Korea (Zip Code : 07591)

TELEPHONE

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HOME PAGE<http://www.duckyang.com>**CONTACT PERSON**

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Mr. Andy Suh	General Manager	andy@duckyang.com
Mr. Won Kim	CEO, Myanmar Factory	mwkim@duckyang.com
Mr. YS Cha	Representative, USA Office	yangsubcha@duckyang.com
Mr. Daniel Kim	Representative, Germany Office	danielkim@duckyang.com

Brief History

March 1990	Duckyang Co., Ltd established
April 2004	Qingdao Handuck Apparel Inc. established
July 2007	Sub-License Agreement for producing of wrinkle-free shirts by taping method at all seams with Esquel Enterprise Ltd, Hong Kong
October 2007	License Agreement for ISO 9001:2000 Quantity Management System
December 2007	Started mass production of pre-cure & post-cure (garment dipping) non-iron shirts -Passed "UL" Factory Audit for TMW (Men's Wearhouse & Moores) -Passed BSCI Factory Audit for El Corte Ingles -Passed ISO 9001, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019 & 2020
August 2010	Universal Apparel Co., Ltd established in Yangon, Myanmar
June 2012	Set up CAD System connected with Head Office CAD Center (UAC)
October 2012 - March 2016	Installed non-iron shirt production facilities with taping equipment for 5 lines
December 2016	Achieved total export volume of \$32,600,000 (USD)
March 2017	Installed 1 woven pajama production facilities line in Universal Apparel Co., Ltd (Total sewing lines: 11 Lines)
April 2017	Installed knit shirt production facilities of 1 line in Universal Apparel Co., Ltd (Total sewing lines: 11 Lines)
July 2018	Closed Qingdao Handuck Apparel Inc. and moved all facilities to UAC
August 2018	Installed 6th line of non-iron shirt production facilities with taping equipment
November 2018	Installed 7th line of non-iron shirt production facilities with taping equipment
May 2019	With additional 3 sewing lines, total of 14 shirt production lines (9 non-iron & 5 normal shirts included knit shirts, pajama & blouse)
January 2020	Started ladies' shirt production
April 2021	GOTS Acquired(UAC)
June 2021	GOTS Acquired

| The status of the DUCKYANG

Major Item

- Woven Dress & Casual Shirt
- Knit Dress & Casual Shirt
- Woven Ladies Shirt
- Knit Ladies Shirt
- Woven Pajama
- Woven Light Jacket
- Full taped Non-Iron Shirts by pre-cure with LA+MC finished fabrics

Business Scope

- Garment Manufacturing & Export
- Garment Domestic Sale
- Textile Import & Domestic Sale

Patent & Trademark Rights

August 14, 2007

- “Non-Iron Dress Shirt with Perfume and Softness and Its Manufacturing Method” was registered by the Korea Intellectual Property office

August 3, 2006

- Trademark Rights of “Cannizaro” and “Zakudia” was registered by the Korea Intellectual Property office

November 1, 2017

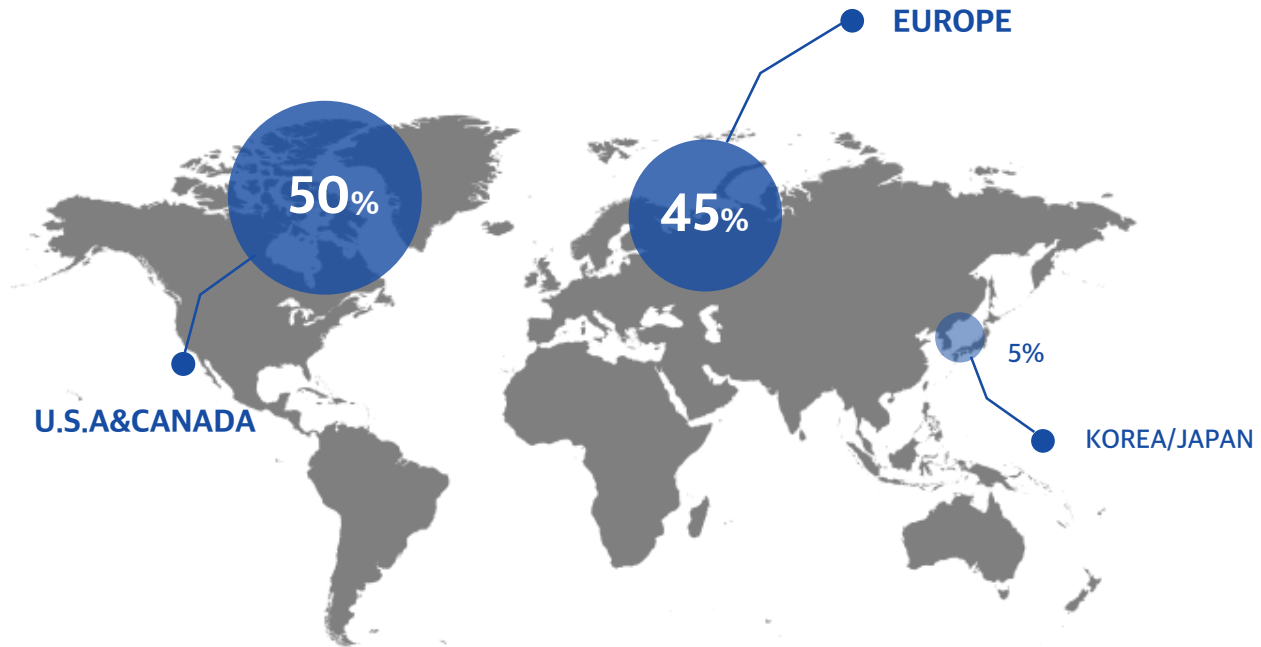
- Trademark Rights of “Urbant” was registered by the Korea Intellectual Property office

December 1, 2020

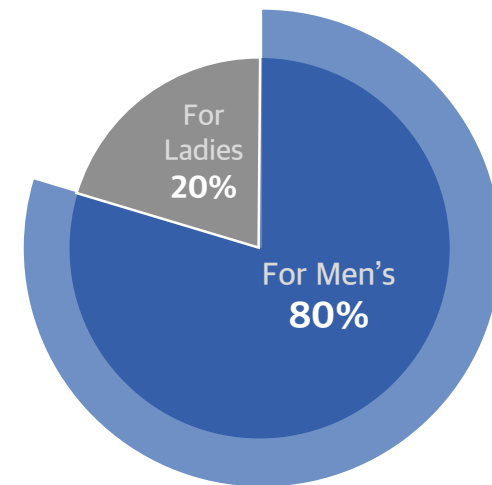
- Non-iron shirts was selected as **the World Class Product** by the Korean government.

| Markets & Sales Share

Market



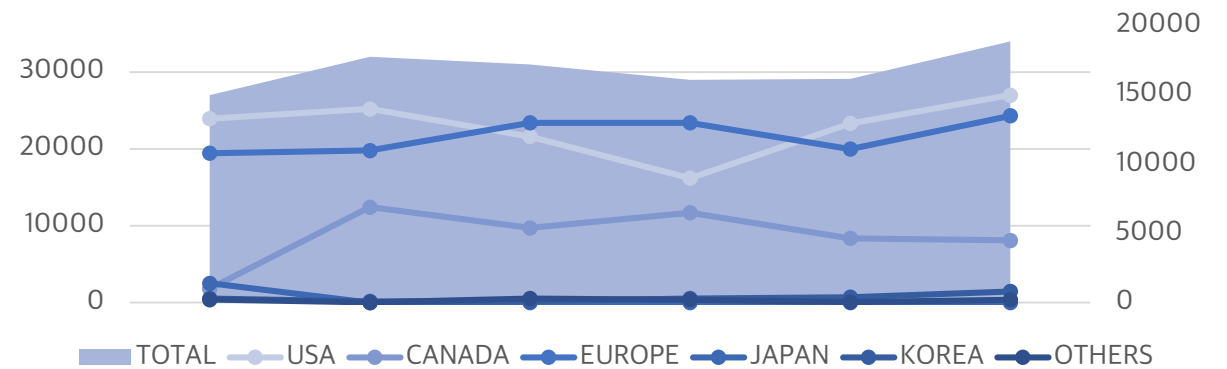
Sales Share



Exportation

<Unit: US\$1,000>

YEAR	2016	2017	2018	2019	2020	2021 Target
USA	\$14,000	\$12,000	\$9,000	\$12,950	\$4,600	\$14,300
CANADA	\$6,900	\$5,400	\$6,500	\$4,650	\$1,900	\$2,500
EUROPE	\$11,000	\$13,000	\$13,000	\$11,100	\$5,800	\$7,000
JAPAN	\$0	\$0	\$0	\$0	\$0	\$0
KOREA	\$90	\$100	\$300	\$390	\$700	\$3,000
OTHERS	\$10	\$300	\$200	\$40	\$200	\$200
TOTAL	\$32,000	\$31,000	\$29,000	\$29,130	\$13,000	\$27,000



<Unit: US\$1,000>

| Customers

USA

 MEN'S WEARHOUSE®
JOSEPH & FEISS JOS. A. BANK *Neiman Marcus*
The New Tradition Since 1905
Paul Stuart LORENZO UOMO



CANADA

Moores®
CLOTHING FOR MEN

PRONTO UOMO™
{est. 1971}

JOSEPH

A B B O U D

SPAIN

El Corte Inglés

Euridio Tucci

dustin

(Sfera)

MANGO

POLAND

WÓLCZANKA





KOREA

URBANT 
— Wear the Green —

CANNIZARO

Certification

- Passed UL Factory Audit for **TMW(Men's Wearhouse & Moores)**
- Passed BSCI Factory Audit for **El Corte Ingles, Mango**


BSCI Audit Summary Report



DBID: 329705
DATE OF THE AUDIT : 24/12/2020

NAME OF THE PRODUCER : UNIVERSAL APPAREL CO. LTD
 DBID : 329705
 DATE OF THE AUDIT : 30/05/2014

Corrective Action Plan	
Factory Name	Universal Apparel Co., Ltd
Factory Location	1101 PHU THI THANG QUANG PHU LAI, WARD 10 INDUSTRIAL ZONE PHU THI THANG TOWNSHIP VANGCOP, BINH DƯƠNG
Business License	020170202
Factory Contact	No. 10 Vu Thi Kiang Street
Supplier Name	Universal Apparel Co., Ltd
Principal Name	El Corte Ingles (Spain)
Products	Shirts, Suits
Principal Location	France

UNIVERSAL APPAREL CO., LTD.		Audited On:	31/05/2015
Client:	Men's Wearhouse Inc.	Subcontractor of:	
Vendor:	Sublime Sportswear Ltd.	Inspector Name:	Arto Wei
Country of Inspector:	Wynnebor	Date Issued:	
Plant Name:	Phu Thang	Supplier ID:	
Manufacturer ID (factory):			



Facility Security Template
 Extensive

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Factory Capacity

Total Production Capacity

Myanmar Factory				
	Woven & Knit Shirts	Full Taped Non-Iron PRE CURE Shirts	Pajama	Total
Daily	5,000pcs	7,000pcs	500pcs	12,500pcs
Monthly	125,000pcs	175,000pcs	12,500pcs	312,500pcs
Yearly	1,500,000pcs	2,100,000pcs	150,000pcs	3,750,000pcs



Factory Capacity


Total Production Capacity

Vietnam Factory Hung Nhan, Dugarco	
Hung Nhan	
Shirt	
Daily	12,000pcs
Monthly	300,000pcs
Yearly	3,600,000pcs



Myanmar Factory

Factory Instruction

	COMPANY NAME	Universal Apparel Co., Ltd		
	FOUNDATION	August 2010		
	LOCATION	No.24, Plot No.6, Thaug Gyi North, Ngwe Pin Lae Industrial zone Hlaing Township, Yangon, Myanmar		
	PLOTTAGE	11, 489m ²		
	FLOOR SPACE	12,414 sq. m.	Office: 690m ²	Working floor: 9,928m ²
			Sample & Training Room: 302m ²	Restaurant: 1,066m ²
			Restroom: 92m ² (40 rooms)	Other support rooms: 336m ²
	PRODUCTS	<ul style="list-style-type: none"> • Woven men & boy's dress & sports shirts, woven ladies shirts • Knit men & boy's dress & sports shirts, knit ladies shirts • Full taped non-iron PRE-CURE shirts with LA+MC finished fabric • Woven men & ladies' pajama 		
NUMBER OF WORKERS	Approximately 1,700			
NUMBER OF SEWING LINE	14 Lines (9 non-iron shirts, 5 lines normal shirts included knit shirts, pajama & blouse)			
MACHINERY POSSESSION	1,500 machineries (all sewing machines are JUKI, BROTHER)			

Sub-Factory Myanmar



COMPANY NAME	Great World Wide Co., Ltd
LOCATION	18/A, Rm3-4, 1 st Flr, Bo Yar Nyunt St., Dragon Tsp, Myanmar
PRODUCTION CAPACITY	500,000pcs/yr

| Myanmar Factory

| UAC Quality Control Process



Our Vision: Company that receives praise and respect

To make the best product in the world

| Myanmar Factory

| Factory History

August 2010	Universal Apparel Co., Ltd established in Yangon
January 2011	Finished remodeling and setting equipment Started test production (800 workers, 6 sewing lines)
April 2011	Started main order production
December 2011	200 additional workers (2 lines added)
April 2012	12 Best Qualified Workers visited Korea during the Water-Festival Holiday
June 2012	CAD system set up with Head Office's CAD room
August 2012	Installed 3 lines of non-iron shirt production facilities with taping equipment
September 2012	The Minister of Labor visited Universal Apparel to celebrate for Best Union Management Company

| Myanmar Factory

| Factory History

March 2013	100 additional workers (1 line added, total of 9 production lines)
May 2013	100 additional workers (1 line added, total of 10 production lines)
April 2015	Installed 1 line of non-iron shirt production facilities with taping equipment (Total of 4 production lines)
March 2016	Installed 1 line of non-iron shirt production facilities with taping equipment (Total of 5 production lines)
March 2017	Installed 1 line of woven pajama production facilities
April 2017	Installed 1 line of knit shirt production facilities
August 2018	Installed 6th line of non-iron shirt production facilities with taping equipment (Total of 10 production lines)
November 2018	Installed 7th line of non-iron shirt production facilities with taping equipment (Total of 11 production lines)
May 2019	Installed additional 3 sewing lines, total of 14 lines (9 non-iron shirts, 5 normal shirts included knit shirts, pajama & blouse)

| Sub Factory(Hung Nhan Garment Limited Company)

| Factory Instruction

  	COMPANY NAME	Hung Nhan Garment Limited Company
	LOCATION	Nguyen Duc Canh Industrial zone, Thai Binh city, Vietnam
	PLOTTAGE	45,000m2
	PRODUCTS	3,600,000pcs of shirt per year
	NUMBER OF WORKERS	1,020 workers
	NUMBER OF SEWING LINE	20 lines
	MACHINERY POSSESSION	1,331 machineries 42 sets of ironing 4 sample rooms 2 sets of paper pattern printing + 1 set pattern cutting machine 4 sets of EMB 148 people for packing 2,304m2 storage 46 people for QC 4 people for QA

| Sub Factory(Gasan Apparel Co.,LTD.)

| Factory Instruction

	COMPANY NAME	Gasan Apparel Co.,Ltd.
	LOCATION	No. 504 , Yaw A Twin Win U Phoe Hlaing St. Shwe Lin Ban Industrial Zone, Yangon, Myanmar
	PLOTTAGE	8,575m2
	MONTHLY CAPACITY	100,000pcs
	PRODUCTS	Heavy Jacket Down Jacket Padding Jacket Wellon Jacket Woven Item Woven Shirt Woven Pants
	NUMBER OF WORKERS	920 Workers(Sewing: 700, Finishing: 77, Cutting: 34, Mechanic: 12, Inspection: 46)
	NUMBER OF SEWING LINE	10 Lines
	MACHINERY POSSESSION	Mango, Zara, Desigual, Pent, Anninex, Yamaki

Sub Factory(Gasan Apparel Co.,LTD.)

Factory Instruction



MACHINERY POSSESSION PRODUCTS

913 Machineries related to manufacture

- Marker Equipment : PE-PDS-GMS: 1
- Inkjet Plotter MP1802 : 2
- Engraved Cutter JD-JGA-1509 : 1
- Fusing Press Machine: 7
- Needle Detector : 4



CUSTOMER COMPLIANCE



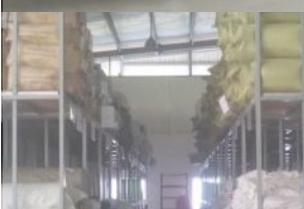







MANGO **ZARA**
ITX TRADING **INDITEX**



| Sub Factory(J-Land Myanmar Co.,LTD.)

| Factory Instruction

	COMPANY NAME	J-Land Myanmar Co.,Ltd.
	LOCATION	NO.(8), MYAY TINE WARD(49), HLAU GAR STREET, WAR TA YAR INDUSTRIAL ZONE, SHWE PYI THAR TOWNSHIP,YANGON, MYANMAR.
	PLOTTAGE	18,093.51sqm
	MONTHLY CAPACITY	84,000pcs~112,000pcs
	PRODUCTS	Spring Jacket Padding Jacket Wellon Jacket Down Jacket Seam sealing Jacket
	NUMBER OF WORKERS	921 Workers(Sewing: 432, Indirect Operator: 326, Management: 86, Supportive: 77)
	NUMBER OF SEWING LINE	13 Lines
	BRAND / LABEL	SPRINGFIELD, ZARA, MANGO, GUESS, DKNY, TAHARI, OROBOS, G-III

Sub Factory(J-Land Myanmar Co.,LTD.)

Factory Instruction



MACHINERY POSSESSION PRODUCTS

1,328 Machineries related to manufacture

- Sewing Machines: 973(Juki)
- Supportive Machine: 350
- Automatic Down Filling & Weighting Machine: 1
- Generator 500KVA: 1
- Steam Boiler: 1
- Compressor: 1
- Needle Detector: 2






CUSTOMER COMPLIANCE



| Sub Factory(AKH GROUP)

| Factory Instruction

	COMPANY NAME	AKH GROUP (Woven Division)
	LOCATION	133-134, HEMAYETPUR, SAVAR, DHAKA.
	PLOTTAGE	368,105 SQUARE FEET
MONTHLY CAPACITY	1,076,000pcs	
PRODUCTS	WOVEN SHIRTS (MEN'S/LADIES/BOYS & GIRLS)	
NUMBER OF WORKERS	5,322 workers	
NUMBER OF SEWING LINE	40 Lines	
BRAND / LABEL	PERRY ELLIS, PVH, BENSHERMAN, MARKS & SPENCERS, NEXT, SAINSBURY, PRIMAR, RIVER ISLAND, ALPHABRODER, MANGO, DEVRED, BASPRO, GUESS INC, HAGGAR, ALDI, TCHIBO, UNIQLO(GU), INDIAN TERRAINS, ADITYA BIRLA, CELIO	

| Sub Factory(AKH GROUP)

| Factory Instruction






MACHINERY POSSESSION PRODUCTS

967 sets of machineries related to manufacture

| Sub Factory (AKH ECO APPARELS LTD.)

| Factory Instruction

  	COMPANY NAME	AKH ECO APPARELS LTD. (Green Factory)
	LOCATION	495, Balitha, Shah Belishwer, Dhamrai, Dhaka-1800
	PLOTTAGE	12,000,000 SQUARE FEET OF FLOOR SPACE, 4,500,000 SQUARE FEET
	MINIMUM ORDER QUANTITY	10,000pcs
	PRODUCTS	MENS WOVEN SHIRT LADIES BLOUSE LADIES FANCY TOP BOYS / GIRLS/ KIDS WEAR
	NUMBER OF WORKERS	6,080 workers
	NUMBER OF SEWING LINE	51 Lines
	BRAND / LABEL	WALMART TARGET AMAZONE GULDENPFENNING (ALDI) CELIO, GU ZARA TESCO PERRY ELLIS C&A, BigW, EXPRESS VERNER

Sub Factory (AKH ECO APPARELS LTD.)

Factory Instruction



MACHINERY POSSESSION PRODUCTS

2,015 sets of machineries related to manufacture



CUSTOMER COMPLIANCE



ACCORD
on Fire and Building Safety in Bangladesh



BSCI
An initiative of the Foreign Trade Association (FTA)
Business Social Compliance Initiative



Sedex Members Ethical Trade Audit (SMETA) Report

Version 5.0 Dec 2014, 2/4 Pillar Audit; replaces version 4.0 May 2012

Supplier name	Not available
Site country	Bangladesh
Site name	AKH Eco Apparels Limited
Parent Company name (if the site)	AKH Eco Apparels Limited
SMETA Audit Type	<input checked="" type="checkbox"/> 4-Pillar <input type="checkbox"/> 4-Pillar
Date of audit	28 June 2014

Audit Context

(1) A SMETA audit was conducted which included some or all of Labour Standards, Health and Safety, Environment and Business ethics. The SMETA Star Practice Guidance version 5 December 2010 was applied. The scope of numbers included all sites at the site e.g. direct employees, agency workers, workers employed by service providers, and workers provided by other contractors. Any deviations from the SMETA Methodology are listed with reasons for deviations in the SMETA Declaration.

(2) The audit scope was against the following reference documents:

- 3-Pillar (SMETA) audit
 - ETI Base Code
 - SMETA Additions
 - Management systems and code implementation, Environment to Work & 3-Integration, Sub-Contracting and Home working.
- 4-Pillar (SMETA)
 - 2-Pillar (original) (i.e. Environmental assessment of Environment)
 - Additional Pillar assessment of Business Ethics
 - The new ETI Working Hours Clause
 - How it is reported in the latest SMETA version.

Where appropriate, non-compliance was noted against the ETI code / SMETA Additions & tool box and recorded as non-compliance on both the audit report, CAPS and on Sedex.



Location

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DUCKYANG CO., LTD

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